

**Chelsea Milling Company Disclosure Under the  
California Transparency in Supply Chains Act (Cal. Cov. Code § 1714.43)**

Chelsea Milling Company provides this statement in compliance with the California Transparency in Supply Chains Act of 2010. This Act requires us to disclose our efforts to eradicate slavery and human trafficking from our direct supply chains.

At Chelsea Milling Company we are committed to doing the right thing, every day, every time and our business philosophy is guided by the highest ethical standards. As part of those standards, Chelsea Milling Company is opposed to human trafficking and slavery in all forms and supports efforts to ensure that goods and services that are the products of such illegal behavior are not incorporated into the supply chain of products sold in the United States and worldwide.

As expressed in our company policies, we expect our employees, vendors and suppliers to always act in compliance with all applicable laws and to conduct all affairs with integrity. While we do not presently engage in verification of our product supply chains to evaluate the risks of human trafficking and slavery, audit our suppliers or require certifications regarding the supplies that we receive, our commitment to integrity includes, among other things, an expectation that our vendors and suppliers conduct their activities in compliance with all applicable laws, statutes, treaties and regulations, including those that require them to treat workers fairly, respect human rights and provide a safe and healthy work environment and, in this regard, Chelsea Milling Company purchase orders specifically require its vendors and suppliers to represent and warrant that any products sold to Chelsea Milling Company are manufactured/produced in compliance with all applicable federal, state, provincial and local laws, statutes, treaties and regulations.

Presently we do not provide training on, nor have internal accountability standards and procedures specifically aimed at, mitigating the risk of human trafficking and slavery in our direct supply chains. However, in coming years, Chelsea Milling Company intends to evaluate whether to, and in what ways that we may, institute such standards, procedures and training, which may include developing and disseminating a supplier code of conduct and providing specialized training to those at Chelsea Milling Company who have direct responsibility for supply chain management.